



The Commonwealth of Massachusetts

HOUSE OF REPRESENTATIVES
STATE HOUSE, BOSTON 02133-1054

PAUL HEROUX
STATE REPRESENTATIVE
2ND BRISTOL DISTRICT

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RE: H1771 An Act addressing workplace bullying, mobbing, and harassment, without regard to protected class status
DT: 13 October 2015

Dear Honorable Chair and Members of the House Committee on Bills in the Third Reading,

Thank you for considering *H1771, An Act addressing workplace bullying, mobbing, and harassment, without regard to protected class status.*

This bill acknowledges that bullying in the workplace has a negative economic impact on the Commonwealth in addition to the emotional and possibly physical effects on the abused. The bill creates a way for an employee to seek damages against the aggressor and it incentivizes employers to prevent and to respond to bullying within their environment.

Thank you for your time and consideration of this bill. I respectfully request that *H1771, An Act addressing workplace bullying, mobbing, and harassment, without regard to protected class status* be released favorably and expeditiously from your committee.

Sincerely,

A handwritten signature in cursive script that reads "Paul Heroux".

Paul Heroux