



The Commonwealth of Massachusetts

HOUSE OF REPRESENTATIVES
STATE HOUSE, BOSTON 02133-1054

PAUL HEROUX
STATE REPRESENTATIVE
2ND BRISTOL DISTRICT

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RE: H1728 An Act Prohibiting the Bullying of Public Employees
DT: 21 July 2015

Dear Honorable Chairs and Members of the Joint Committee on Financial Services,

Thank you for hearing *H1728, An Act prohibiting the bullying of public employees* before your committee today.

This bill would make bullying a public employee illegal. Additionally, it would require workplaces to respond and work to remedy accusations of bullying. Workplaces would be held liable by the courts if they were found to be in violation. Victims could be compensated with reinstatement, reassignment, and removal of the offending party from the complainant's work environment, back pay, front pay, damages, and attorney's fees.

Thank you for your time and consideration of this bill. I respectfully request that *H1728, An Act prohibiting the bullying of public employees* be released favorably and expeditiously from your committee.

Sincerely,

A handwritten signature in black ink that reads "Paul Heroux". The signature is written in a cursive style with a long, sweeping flourish at the end.

Representative Paul Heroux