



*The Commonwealth of Massachusetts*

HOUSE OF REPRESENTATIVES  
STATE HOUSE, BOSTON 02133-1054

**PAUL HEROUX**  
STATE REPRESENTATIVE  
2ND BRISTOL DISTRICT

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**RE: S954 An Act Providing Fair Chances for Employment**  
**DT: 21 July 2015**

Dear Honorable Committee of Labor and Workforce Development,

Thank you for considering bill *S954 An Act Providing Fair Chances for Employment*.

The proposed legislation evaluates a troubling series of reoccurring circumstances in which an employer will refuse hiring an individual due to being currently unemployed. This issue in turn depresses the Commonwealths economy, leaving citizens with the inability to accumulate capital, and puts pressure on state and federal programs to provide economic relief to these citizens. Discriminating against the unemployed, aside from the moral concerns it provides, is a serious economic issue that needs to be resolved. Fortunately, S. 954 An Act Providing Fair Chances for Employment, recognizes this matter and will put an end to such asinine.

*S 954 An Act Providing Fair Chances for Employment* warrants fair assessments of unemployed workers looking for a job by making it unlawful for an employer to refuse to hire, or refuse to consider, an employee candidate because they are unemployed. This bill, however, does not restrict an employer's ability to evaluate specific job credentials such as years of experience and other determining factors. *S954 An Act Providing Fair Chances for Employment* is a necessary bill, and will provide unemployed citizens of the Commonwealth the equal opportunity they deserve.

Sincerely,

A handwritten signature in dark ink that reads "Paul Heroux".

Paul Heroux