



The Commonwealth of Massachusetts

HOUSE OF REPRESENTATIVES
STATE HOUSE, BOSTON 02133-1054

PAUL HEROUX
STATE REPRESENTATIVE
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RE: H2319 An Act relative to protecting the rights of custodial and other non-teaching employees of school districts
DT: 29 September 2015

Dear Honorable Chairs and Members of the Joint Committee on Public Service,

Thank you for hearing *H2319, An Act relative to protecting the rights of custodial and other non-teaching employees of school districts* before your committee on June 2nd.

This bill would affirm that custodian, maintenance, and other non-teaching positions be treated as civil service positions or union positions and subject to those processes for hiring, promotion, and termination of those positions. In some instances, when a school superintendent or principal changes these employees, because they lack protection, are wrongfully treated to serve a political agenda. These employees have no bearing on a student's test scores and should not be a political football if a district chooses to pursue a different direction academically.

Thank you for your time and consideration of this bill. I respectfully request that *H2319, An Act relative to protecting the rights of custodial and other non-teaching employees of school districts* be released favorably and expeditiously from your committee.

Sincerely,

A handwritten signature in black ink that reads "Paul Heroux". The signature is written in a cursive style with a long, sweeping underline.

Paul Heroux