

*The Commonwealth of Massachusetts*

HOUSE OF REPRESENTATIVES  
STATE HOUSE, BOSTON 02133-1054

**PAUL HEROUX**  
STATE REPRESENTATIVE  
2ND BRISTOL DISTRICT

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**RE: H1733 An Act to establish pay equality**  
**DT: 21 July 2015**


Dear Honorable Chairs and Members of the Joint Committee on Financial Services,

Thank you for hearing *H1733, An Act to establish pay equality* before your committee today.

This bill would allow employees to discuss their salaries without fear of disciplinary action. Bringing the pay disparity between men and women and others into light is the first step in solving the pay gap. You cannot solve a problem until the problem has been acknowledged. The bill would also require employers to post the minimum amount offered for the job and prohibit them from paying less than that sum.

Thank you for your time and consideration of this bill. I respectfully request that *H1733, An Act to establish pay equality* be released favorably and expeditiously from your committee.

Sincerely,

  
Representative Paul Heroux